



Lloyds TSB Foundation for Scotland

Lloyds TSB Foundation for Scotland is one of four independent charitable trusts distributing 1% of Lloyds TSB Group's pre-tax profits. The Foundation for Scotland receives 19.46% of this amount.

The Foundation began life in 1985, and the merger between TSB Group and Lloyds Bank in 1995 increased the Foundation's income significantly. The Foundation is now the largest independent Scottish grant-making trust, working to support hundreds of Scotland's charities each year. It has always supported local community groups and grassroots charities, and is dedicated to being approachable and working with the voluntary sector to ensure the continued relevance of its funding programmes.

The Foundation is governed by a Board of Trustees who meet six times a year to consider applications and grant funds. Their care and professionalism makes a huge difference to communities across Scotland. The work carried out by the Foundation and the level of awards it makes really does mean it is at the heart of funding Scotland's charities.

What We Fund

The Foundation distributes its funds to recognised charities in Scotland which are focused on improving quality of life and creating equality of opportunity for people in Scotland. This applies particularly to those who are disadvantaged or marginalised. In 2005 we reviewed the criteria used by our Trustees, consulting with over 500 Scottish charities.

Voluntary Action's BefriendER project in East Renfrewshire

For more detail on what we will or won't fund, have a look at our criteria, priorities and principles leaflets. These are on our website, www.itsbfoundationforscotland.org.uk, or you can call us on **0870 902 1201** and we'll send you a copy.

We make awards through a number of different programmes, and you can find out more information about each of these on the following pages:

Standard Grant Scheme	Page 4 - 5
Capacity Building Grants	Page 6
Overseas Grants	Page 7
Partnership Drugs Initiative	Page 8 - 9
Research Awards	Page 10
Partnership Awards	Page 10
Staff Matched Giving	Page 10



Glasgow City Mission's Child and Family Centre in Govan

The Standard Grant Scheme



Wheels and Sticks art and social club

We make the majority of our awards through our standard grant scheme, funding a huge variety of organisations to carry out an even wider range of work. Many of the organisations we fund are small grassroots charities working in their own local communities.



A Giant Productions Limited performance

Recognised charities can apply to us for revenue and capital costs, and for awards over one to three years. Being able to get funding in place for up to three years makes a really positive difference, giving the security of knowing salaries or rent are in place longer term. Just over a quarter of charities applying through our standard grant scheme receive multi-year awards.

In 2005 through our standard grant scheme we supported 447 charities with awards totalling £5,739,675.

49% was used to fund salaries.

39% was used to fund running costs.

12% funded capital projects.

55% of applicants were successful.

327 organisations received £2,170,797 in one-off awards, with the average award being £6,639.

There were 120 multi-year awards totalling £3,568,878, with the average award being £29,741.

In the last year we funded project managers of youth organisations, helped pay for disabled toilets, covered the costs of training staff, paid for counselling sessions for families, funded new boilers in a hospice and even bought a couple of horses for riding for the disabled groups. A full list of our awards is in our annual review which you can look at on our website, www.itsbfoundationforscotland.org.uk, or we can send you a copy.

"The post will help disabled and needy members of the ethnic minority community in Aberdeen be more fully involved in day to day activities."

There are six rounds of awards each year, and the closing dates are on our website. We also hold funding surgeries across Scotland, giving people the chance to discuss their application before it is submitted. With almost 80 opportunities a year to get face to face support with your application, as well as the option of speaking to someone by phone, we do our very best to help. If you'd like to make a surgery appointment or ask for advice or an application pack, call us on **0870 902 1201**.

In 2005, one successful group was Aberdeen International Centre. They received £7,237 to support the salary costs of an Ethnic Minority Disability Support Worker. Dr. Mala Sathanathan, Director, said: "This post will help disabled and needy members of the ethnic minority community in Aberdeen be more fully involved in day to day activities such as attending medical appointments and doing their own shopping. Without support, many people become isolated and find it very difficult to feel part of their local community. People also need help to make sure they understand the benefits they are entitled to, and know how to access these. We're looking forward to the difference this post will make to the services we can provide in Aberdeen, and the benefits it will bring to the individuals we work with."



Aberdeen International Centre

Capacity Building Grants



Young people involved with East Lothian Special Needs Playschemes

As well as providing funding for people and projects, we're also interested in helping charities themselves develop. Our capacity building awards give your organisation dedicated time with a adviser who can help you understand what is working and any changes you may want to consider about the way you operate.

Covering areas such as governance, financial management, resource and financial planning, information technology, communications, strategic development and staff development, these awards are of use to charities of any size. We've also opened up these awards to Scottish based registered charities who are managing work overseas.

There are two stages:

Stage one

An independent adviser spends the equivalent of two days evaluating where you are and giving pointers on the way forward, culminating in the provision of a report.

Stage two

Further support is available to develop some of the improvement areas which have been identified. An independent adviser is allocated to work with you for an agreed number of days, the cost of which will be awarded to your charity for onward payment to your adviser at a pre-agreed set rate.

A single application form covers both stages, and there are no closing dates – you can apply to this programme at any time. A member of the Foundation's staff is dedicated to managing this programme.

Stage one

In 2005, 57 organisations were awarded £52,946.

The average award was £929.

82% of applicants were successful.

Stage two

£185,026 was awarded to 41 organisations in 2005.

The average award was £4,513.

95% of applicants were successful.

East Lothian Special Needs Playschemes received a capacity building grant. They provide a resource for children and young people aged 5 -16 years of age with a wide range of special needs and disabilities, with the main part of their work being playschemes during school holidays. Co-ordinator Kirsten Baird said: "This grant has helped us get our planning into gear as in the past other things always seemed to be more of a priority. This has taught us how to make planning a useful and valuable process and has produced a plan which should really help us with our fundraising as well as management of the organisation. Because the adviser has worked with us rather than writing the plan for us, our current plan is much better than previous ones and we'll also be able to write more effective plans for ourselves in the future."

"Our work training more doctors will really increase the access people have to specialist treatment."

Overseas Grants

The Foundation awards money to Scottish based charities working overseas. This programme has been running since 2003, and in 2005 we approved funding for the next three years. We are the largest independent funder of Scottish charities working overseas.

21 organisations were awarded a total of £660,898 in 2005, with the average award being £31,471.

60% of the groups who applied were awarded funding, with over 66% of the awards used for running costs.

If your organisation is a recognised charity and would be interested in receiving an award for work in one or more of the following areas, call us on **0870 902 1201** to find out more:

Projects which build the capacity of organisations overseas, and develop their ability to advocate.

Costs associated with running overseas volunteering programmes which focus on the development and transfer of skills.

Support for the initiation or continuation of sustainable indigenous projects overseas.

Costs associated with bringing people to Scotland for training, development and study leading to sustainable development.

We make one round of overseas awards each year. In 2006 the deadline for submissions was 18th April and decisions on who will receive funding will be made in August 2006.

Emelia, who received plastic surgery treatment in Ghana

The International Reconstructive Plastic Surgery (GHANA) Project received £29,400 over three years towards the cost of training two Doctors in specialist plastic surgery techniques in the UK and return transport to Ghana. In 2005 they brought the first of these doctors to Scotland to train at Canniesburn Plastic Surgery Unit in the Glasgow Royal Infirmary.

Allan Burns, project manager, said: "There are currently only five plastic surgeons in Ghana for 20 million people - this is only a fortieth of the number per head of population that we have in the UK. So, our work training more doctors will really increase the access people have to specialist treatment. Many of the people who will benefit from this award are children who need plastic surgery to help them recover from tropical diseases such as the Buruli ulcer, which is dreadfully painful and deforming and for which there is still no cure."

The Foundation also made awards to two organisations working to help survivors of the 2004 tsunami. £97,000 will be used by the Institute for International Health and Development at Queen Margaret University College to support the salary of a Psycho-social Professional Development Officer for two years, allowing work to be delivered in Sri Lanka and Indonesia. £40,000 will be used by Scotland's Buddhist Vihara to build and equip a centre which will enable psycho-social counselling work to support people in south west Sri Lanka.

Partnership Drugs Initiative



Family Service Unit Scotland
(Photographs courtesy of Malcolm Cochrane)

The Partnership Drugs Initiative (PDI) promotes voluntary sector work with vulnerable children and young people affected by substance misuse. It has been running since 2000 and is funded by the Foundation, the Scottish Executive and Atlantic Philanthropies.

Groups targeted are:

Children and young people in families in which parents misuse drugs or alcohol.

Pre-teen children who are at higher risk of developing problems with substance misuse.

Young people who are developing or who have established problems with substance misuse.

Working with voluntary and statutory groups, the projects we fund gain strength from the partnership approach used. We involve a group of young people to assess potential projects, making sure they are relevant to the children and young people who will be using them. A steering group who have a wide range of expertise in this area gives us confidence that all aspects of projects have been considered.

Drug and Alcohol Action Teams are a key group in co-ordinating work locally, and charities develop two-stage applications with them. There are two rounds of PDI funding each year, and all the projects we fund must identify match funding for at least 50% of the project costs from another funding route.

In November 2005 we held a one day PDI conference in Glasgow. This successful event was attended by Hugh Henry, Deputy Minister for Justice. It brought together

a range of service planners and providers, and included sessions run by young people who are involved with the programmes we fund.

In 2005 we also spent time evaluating the PDI model of funding to find out what works and what doesn't. The initial findings were extremely positive, and we're looking forward to building on these.

During 2005 we made 36 awards totalling £2,659,933 to 28 organisations. This is over double the total of awards made in 2004.

There was an applicant success rate of 87.8%.

The average award was £73,887.

Over 77% of the money went to fund running costs, and almost 16% to fund salaries, with the remaining 6.5% funding capital projects.

Family Service Unit Scotland was awarded two multi-year awards in 2005 totalling £396,864. This will continue to fund two family support workers in Edinburgh and fund four new family support workers in South Lanarkshire for three years. These workers will help parents establish routines and boundaries as well as offering one-2-one support to enable the children to express their concerns and feelings. Their work with schools also helps enable children to address issues around drugs and alcohol.



West Lothian Youth Action run a workshop at the Partnership Drugs Initiative conference

Liz Dahl, Director of Family Service Unit Scotland, said: "These awards are enabling us to work in new neighbourhoods with disadvantaged children and families. This means we can make a positive difference to people in areas we've previously not been able to support. It's great to be able to expand our service, and knowing we've got money to fund posts for three years also gives us confidence we can provide secure employment." Family Service Unit Scotland has also received awards through our standard grant and capacity building programmes.

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Family Service Unit Scotland

Other Award Programmes



The Royal Society of Edinburgh receive their latest award from Norman Drummond (far left). Ewan Brown, Chairman of Lloyds TSB Scotland (far right) attended the event

As well as our main programmes, we also make awards in the following areas:

Research Awards

The Foundation also funds research, and made two awards for this in 2005. New Philanthropy Capital was awarded £60,000 towards the cost of five social research projects, and The Royal Society of Edinburgh was awarded £900,000 over three years to fund continuing research into the ageing population. Sir Michael Atiyah, President of The Royal Society of Edinburgh, said: "The research work being carried out with this money is likely to have a very real impact on the quality of lives of our ageing population. It will enable more of Scotland's brightest researchers to explore a wide range of issues affecting older people, with the expertise of the Society being used as effectively as possible in providing public service in Scotland. By working in partnership with Lloyds TSB Foundation for Scotland, we are seeking to help address problems and find solutions to issues of concern for Scotland's ageing population."

Partnership Awards

In 2006 we started making partnership awards to encourage organisations to work more closely with each other. Two or more organisations working collaboratively can receive an award, and the application process starts by submitting a two page outline of the work to be considered by the Foundation's Trustees. If you are interested in applying for a partnership award, please give us a call on **0870 902 1201** to have an initial discussion about whether you are eligible.

Matched Giving

All staff employed by Lloyds TSB Scotland plc, Cheltenham & Gloucester, Scottish Widows, Black Horse and other Lloyds TSB Group Subsidiaries can apply for up to £400 a year to match their work for charities. This may be for either fundraising activities or voluntary time.

In 2005 664 claims totalling £211,728 were supported, with the average claim being £319.

Including this money, the voluntary sector benefited from £730,718 through this scheme, and staff gave 6152 hours of their time to support the voluntary sector.

You can find out more about the staff matched giving scheme at www.lloydstsbfoundations.org.uk/matchedgiving.



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If you would find it easier to read this document in an alternative format please contact the Foundation on 0870 902 1201.

Award Programmes

www.ltsbfoundationforscotland.org.uk
0870 902 1201



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